



THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS  
19 STANIFORD STREET, 1<sup>ST</sup> FLOOR  
BOSTON, MASSACHUSETTS 02114  
Telephone: (617) 626-7158  
FAX: (617) 626-5467  
[www.mass.gov/jlmc](http://www.mass.gov/jlmc)

CHARLES D. BAKER  
GOVERNOR  
KARYN E. POLITO  
LIEUTENANT GOVERNOR

JOINT LABOR-MANAGEMENT  
COMMITTEE FOR  
MUNICIPAL POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**MEETING MINUTE FOR**  
**MARCH 23, 2017**

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: March 23, 2017

TIME: 11:12 a.m. – Full Committee Meeting

LOCATION: Offices of the Joint Labor-Management Committee,  
19 Staniford St., 1<sup>st</sup> Floor, Boston, MA 02114-2502

Attendees: Chairman John Hanson, Senior Staff Rep. Hubley, Senior Staff Rep. Cummings, Senior Staff Rep. Driscoll, Management Chair Goldsmith, DeMille, Perreira, Nelson, MacKinnon, Cabral, Morgano, Tranfaglia, Frederickson, Calderone, Craver, Downing, Long, Alexiades, Medeiros, and Petrin.

Mediators: Griffin.

• *Administrative updates:*

- Accept Meeting Minutes from 12/15/16  
**Motion by Cabral and 2<sup>nd</sup> by Goldsmith. Passed unanimously.**
- Accept Meeting Minutes from 3/9/17  
**Motion by Cabral and 2<sup>nd</sup> by Goldsmith. Passed unanimously.**
- The Chair's Report  
The Chairman updated the Committee on progress of finding a mediator to replace Brian Harrington. The candidates were interviewed and one has been selected and submitted to Human Resources. Also discussed was the Senior Staff Representative for Management position. The Chairman informed the Committee that a management caucus would be conducting interviews after the JLMC meeting today.

**Motion for a New Police Alternate, Thomas Reddy made by Michael Perreira.**  
**Motion by Perreira and 2<sup>nd</sup> by Goldsmith. Passed unanimously.**

- *Petitions, Jurisdiction and Awaiting Funding List (AFL) Cases:*

| Case Number  | Organization                | Mediator   | Topic/Vote/Action   |
|--|-----------------------------|------------|---------------------|
| 1. JLM-16-5556   | Fall River Police           | Gookin     | Jurisdiction        |
| Motion by DeMille and 2 <sup>nd</sup> by Goldsmith. Passed unanimously. Committee Members Assigned are Nelson and Hayes                      |                             |            |                     |
| 2. JLM-16-5595   | New Bedford Police          | Griffin    | Jurisdiction        |
| Motion by Perreira and 2 <sup>nd</sup> by Goldsmith. Passed unanimously. Committee Members Assigned are DeMille and Mazarella.               |                             |            |                     |
| 3. JLM-17-5745   | Abington Police             | Griffin    | Jurisdiction        |
| Motion by Perreira and 2 <sup>nd</sup> by Goldsmith. Passed unanimously. Committee Members Assigned are Perreira and Alexiades.              |                             |            |                     |
| 4. JLM-16-5366   | Amherst Police              |            | Vote to Arbitration |
| Motion by Perreira and 2 <sup>nd</sup> by Goldsmith. Passed unanimously.   |                             |            |                     |
| 5. JLM-16-5506   | Chelmsford Fire             | Bevilacqua | Vote to 3a          |
| Motion by McKinnon and 2 <sup>nd</sup> by Goldsmith. Passed unanimously.   |                             |            |                     |
| 6. JLM-16-5505   | Seekonk Fire                | Griffin    | Vote to Arbitration |
| Motion by McKinnon and 2 <sup>nd</sup> by Goldsmith. Passed unanimously. See any other business section below for discussion regarding case. |                             |            |                     |
| 7. JLM-16-5509   | Chelmsford Police Superiors | Bevilacqua | Vote to 3a          |
| Motion by Perreira and 2 <sup>nd</sup> by Goldsmith. Passed unanimously.   |                             |            |                     |

- *Any other business that may legally come before the committee:*

#### **JLM-16-5505 Seekonk Firefighters Local 1931 and Town of Seekonk**

The Chairman informed the Committee that at the 3a hearing the Town objected to two of the Union's issues because they had additional issues nested in them (one with two issues nested and one with three issues nested). The panel instructed the Union to resubmit the two issues from the subset of the nested issues. The Union submitted two issues from one of the issues and withdrew the issue that had three issues nested. The Town objected to Union doing so because it believed that the union was required to submit one issue from the 1<sup>st</sup> group of nested issues and one issue from the 2<sup>nd</sup> group of issues. The Chairman will write a letter of clarification to the Town regarding the Panel's decision.

### **JLM-16-5606 Westwood Firefighters Local 1994 and Town of Westwood**

Two committee members were assigned to this case (it was previously TBA for both representatives): Matthew Reddy (Labor) and Richard Tranfaglia (Management).

The Chairman received an email from the Union's Representative, Attorney Leah Barrault, asking that the case be put on the agenda for a 3a hearing. The Chairman was reluctant to put the case on for a 3a hearing as there hasn't been a Committee Level mediation held.

The Chairman would like to hold a mediation session between the parties before the next scheduled mediation date (to be held in May) to assess the situation (whether or not parties are bargaining in good faith).

### **JLM-16-5676 Weston Firefighters Assoc. Local 3660 and Town of Weston**

The committee member, Matthew Reddy for Labor, was assigned to this case, it was previously TBA.

- *Adjournment at 11:47 pm*

*Recorded by Gwenn Kelley, Collective Bargaining Election Specialist II.*